

## 4-5 Satisfaction with Promotion System

Question	Employee Results	
	Count	Percent
Employees at this installation have an equal chance to compete for promotions		
strongly agree	2129	8%
agree	8458	32%
neither agree nor disagree	5800	22%
disagree	5690	21%
strongly disagree	4398	17%
totals	26475	100%
When promotions are made at this installation, the best qualified people are selected		
strongly agree	1361	5%
agree	5253	20%
neither agree nor disagree	7846	30%
disagree	6255	24%
strongly disagree	5040	20%
totals	25755	100%
Employees at this installation are treated fairly with regard to job placements and promotions		
strongly agree	1537	6%
agree	6220	24%
neither agree nor disagree	7688	30%
disagree	5958	23%
strongly disagree	4614	18%
totals	26017	100%
I am satisfied with the processes used to fill vacancies at this installation		
strongly agree	1499	6%
agree	6177	23%
neither agree nor disagree	7332	28%
disagree	6209	23%
strongly disagree	5277	20%
totals	26494	100%

Supervisor Results	
Count	Percent
904	15%
2679	44%
1033	17%
883	15%
522	9%
6021	100%
657	11%
2138	36%
1607	27%
1045	18%
512	9%
5959	100%
762	13%
2336	39%
1473	25%
923	15%
467	8%
5961	100%
572	10%
2011	34%
1330	22%
1326	22%
763	13%
6002	100%

**4-5 (Cont.)**  
**Satisfaction with Promotion System**

Question	Employee Results	
	Count	Percent
The quality of candidates referred to me for vacancies in my work unit is high *		
strongly agree	NA	NA
agree	NA	NA
neither agree nor disagree	NA	NA
disagree	NA	NA
strongly disagree	NA	NA
totals	NA	NA
Composite - Satisfaction with Promotion System		
strongly agree	6526	6%
agree	26108	25%
neither agree nor disagree	28666	27%
disagree	24112	23%
strongly disagree	19329	18%
totals	104741	100%

Supervisor Results	
Count	Percent
420	8%
2074	37%
1650	30%
1041	19%
408	7%
5593	100%
3315	11%
11238	38%
7093	24%
5218	18%
2672	9%
29536	100%

\* Item only on supervisor survey.

**4-5 (Cont.)**  
**Satisfaction with Promotion System**

**MACOM Breakout**

<b>MACOM</b>	<b>Employee Results</b>	
	<b>Count</b>	<b>Percent</b>
AMC		28%
FORSCOM		27%
MEDCOM		26%
TRADOC		29%
USACE		36%
USAREUR		31%
OTHER		33%
<b>TOTAL ARMY</b>		<b>31%</b>

<b>Supervisor Results</b>	
<b>Count</b>	<b>Percent</b>
	43%
	45%
	41%
	45%
	59%
	46%
	47%
	<b>49%</b>